

# Annual Report

2007 – 2008



Published by  
*Sakhi*  
**Women's Resource Centre**  
Convent Road, Vanchiyoor Trivandrum 695 035  
Kerala, India  
Email: [sakhikerala@gmail.com](mailto:sakhikerala@gmail.com)  
Phone: 0471-2462251, Fax: 0471-2574939  
Website: [www.sakhikerala.org](http://www.sakhikerala.org)

## **Introduction**

In the last decade, the development scenario in Kerala shows the significant role of Local governments (LG's—Panchayats). NGO's who were key development actors earlier can now play the role of supporting and facilitating such work through the Local Government's. Since Sakhi has years of experience in working with LG's and has achieved credibility, such collaboration is possible and in the reporting year, this collaboration is moving forward. The formation and functioning of Vigilance cells (jagrutha samithis) at the panchayat level to address violence against women, the possibility of conducting the study of status of women, possibilities of engendering the planning and budgeting process etc offers a lot of possibilities to mainstream gender at the grassroots politics.

The challenge now is to bring the same focus at the state level. The tendency is to be complacent by pushing all issues to local governments. Our constant campaign for a separate department for women and children in the state saw some result when the government appointed a gender advisor as a prelude to forming a separate department. Now that the draft policy for women is announced in the state, we expect to push for more actions at the state level.

Awareness on the Protection of women from Domestic violence act (PWDVA) to all stakeholders was a key activity this year too. Sakhi works on the principle that prevention is better than cure. Hence campaigns and awareness programmes on prevention of gender based violence received top priority. Such process makes us understand more and more the need to work with men and boys on such issues.

There had been several challenges in Sakhi in the reporting period, especially changes among the staff and also changes in the relationship with one network of women's groups. Involvement in gender issues brings out conflicts as it is about changing power relations at all levels and we have experienced this in several ways.

## **The activities from April 2007 to April 2008**

During the reporting period, our activities were mainly the following:

## Gender and Governance

Sakhi is closely associated with the decentralization programmes initiated by the government in Kerala since 1996. This innovative process offered an opportunity to mainstream gender in the political discourse in Kerala and to build capacities of women who were elected to represent people. We realized that reservation will be meaningful only if women get an opportunity to develop a gender perspective on development and have possibilities of enhancing their knowledge and capabilities. So working with elected women has been a regular programme.

In the reporting period, we organized seminars and workshops for elected women on the possibilities of women's component plan (WCP) in the 11<sup>th</sup> five year plan in three regions of the district. 190 elected women participated in this. The present situation and problems of WCP implementation was discussed and mechanisms for creating innovative projects under WCP were highlighted. The input sessions were handled by Mr. Madan Mohan from CapDeck. Another round of trainings was conducted on the formation and functioning of Jagrutha Samithis (Panchyat level Vigilance cells on Violence against women) as this was demanded in the first round of seminars. Violence against women has to be seen as a public health and social issue and community based response under the leadership of Local governments is the correct step to resolve and counter such issues

We decided to work in close collaboration with selected local governments so that we can follow up the formation of vigilance cells and other activities. Following are the selected Panchayats where we work closely

No	Name of the selected Panchyat
1	Vellarada, Trivandrum district
2	Amboori, “
3	Kunnathukal, “
4	Maranalloor, “
5	Kalliyoor, “
6	Kollayil, “
7	Anand, “
8	Panavoor, “
9	Karumkulam, “
10	Kizhuvillam, “
11	Alappad, Kollam District

32 workshops were conducted in these Panchayats for various stakeholders like ADS/CDS members, ICDS supervisors, Anganwadi workers etc. The process was to facilitate a community based response to Violence against women.

The main agenda of this programme:

- Discussion with the panchayat governing body to form Jagratha Samithi
- Conduct awareness trainings on Jagratha samithi for ADS & CDS(apex bodies of Self help groups) members, anganwadi teachers, ICDS supervisors
- Campaigns in different parts of the Panchayats using posters, public speeches, announcement and distribution of booklets on Jagratha samithi.
- Discussion with police officers, primary health centers regarding their co-operation with the Jagratha samithi.
- Official formation and meeting of Panchyat level Jagratha samithi and ward level Jagratha samithi
- Formal inauguration of Jagratha samithi.

A training module, other materials and a poster is prepared in this connection

On March 8<sup>th</sup>, the Jagratha samithi was inaugurated in Amboori Panchayat with a rally in which about 2000 women participated. In other Panchayats like Kollayil, Kalliyoor, Anad and Vellarada has also made the Jagrutha samithis functional. They are handling cases already but are facing some problems and challenges too. The Jagratha samithis are functioning well in Panancherry Panchayat in Trichur and Karakualm in Trivandrum and the resource group made a visit to these Panchayats to learn the functioning and to equip themselves about the process.

#### Assistance to Planning at the local level

This pilot programme was undertaken in Karimkulam which is a coastal panchayat in Trivandrum. It is one of the most thickly populated area mostly inhabited by fishing community.

To assist the Panchyat to undertake proper planning, a comprehensive **socio-economic survey** was conducted under the leadership of the expert technical committee formed for the purpose. Sakhi supported the panchayat to train the investigators .The survey was completed in all the wards of the panchayat with the help of volunteers in a weeks time (2<sup>nd</sup> Oct 10<sup>th</sup> Oct) All support for data entry and data analysis was given and the data thus generated was used for preparing projects for the next financial year. Discussions and workshops were conducted for elected members in project planning and budgeting. The peoples committee is supporting the Local government to find out resources and to network with like minded organizations. Discussions are going on about plan preparation for the next 4 years

The entire process was a difficult one as political and social problems cropped up many times and had to be tackled.

## **Study of Status of women**

Another possibility for meaningful involvement was offered to us when we worked in close collaboration with CapDeck to develop a methodology on **study of status of women** initially in 4 selected Panchayats. In the reporting period, we collaborated with Kerala Institute of Local Administration (KILA) and assisted about 40 Local governments to undertake the study of status of women using the methodology developed earlier. This was an intense process of finding necessary personnel from the concerned panchayat itself, training them and then handholding through the entire process till the writing of the report. Kila, CapDeck and Sakhi acted only as supporters and facilitators and the entire study, data analysis and reporting was done by each local body.

The data thus generated was used for Gender Planning in these Panchayats. The core team from each panchayat who were involved in the study was given training on gender planning and budgeting. The entire process enabled gender sensitization of all key stakeholders

A validation workshop was conducted by KILA, CapDeck and Sakhi at KILA to release the summary reports and to share and validate the methodology of the study to other Local governments who want to undertake the study in the next plan period. Two of the staff participated in the methodology workshop of status study organized by KILA for new LG's who wanted to undertake the study

A booklet on the experience of the status study in English was done as part of the Capdeck partners experience sharing book series.

We collaborated closely with KILA, in the formation of **Mahila Sakti Abhyan** as a network of elected women representatives and in the preparation of the charter of demands. This initiative is by the Ministry of Panchyati Raj, GOI and is expected to be functional and active by next year

## **Gender Budgeting**

With the Support of Center for Budget and Governance Accountability (CBGRA), Delhi a three day state level workshop on Gender budgeting was conducted, in which senior officials from various Government departments, training institutions and NGOs participated.

A gender budget analysis of State Budget was done and a one day workshop was conducted in which Dr.Mridul Eapen, member from the state Planning board and Ms.Lida Jacob IAS (retd) Gender advisor to the government of Kerala participated

Aleyamma Vijayan was invited as resource person by Swiss Development Corporation (SDC) to Switzerland and to Delhi to present the gender budget experiences of PRIs in Kerala

### **Study on Best Practices.**

Asha Ramesh, who undertook a study on behalf of UNDP on best practices in Gender mainstreaming was assisted to visit the various Panchayats like Pananchery in Trichur (Jagratha samithi), Kodakara block panchayat (gender planning), SEU-F office in Trichur (women Masons), Vilayur in Palghat (Study of status of women) etc

### **Staff responsible**

Ms. Remadevi, Beena mol, Sathi L and Mercy Alexander are associating themselves with the panchayats and supporting them in the training activities and to enable to functioning of Jagratha samithis. Ms. Remadevi is a member of the working group on Women of the Corporation of Trivandrum.

Aleyamma Vijayan is a resource person on Gender and related areas at KILA and IMG

### **Training programmes for EWRs, and women leaders at the Panchyat level**

S. No	Major Interventions	No of Trainings	Places of Interventions	Quantitative results
1	3 one day seminars on 'Possibilities of Women Component Plan in the 11 <sup>th</sup> Five year plan' for EWRs	3 Nos	Neyattinkara, Nedumangad & Attingal Zones	190 participants
2	Jagratha Samithi trainings for EWRs, ADS/CDS members, ICDS supervisors etc	17 Nos	From panchayats (Kalliyoor, Anad, Aryancode, Kizhuvillam Vellarada, Maranelloor, Panavoor, Kollayil, Amboori )	1197 participants
3	Jagratha Samithi trainings for Anganwadi workers	15 Nos	From panchayats (Karimkulam, Panavoor, Kizhuvillam, Vellarada, Kalliyoor, Amboori, Maranelloor, Kunnattukal,	646 participants

			Kollayil)	
--	--	--	-----------	--



### Other programmes at a glance

S. No	Major Interventions	Places of Intervention	Quantitative results
1	3 day workshop on gender budgets	Kovalam Animation Centre, Trivandrum	36 participants
2	Consultations to develop draft of women's policy	Kovalam Animation Centre, Trivandrum	50 participants
3	Validation workshop of status study Organized by Kila, CapDeck and Sakhi	KILA, Trichur –July 07	200 participants

### ***A success intervention from Jagratha Samithi***

*Veena is from an agricultural family consisting of an alcoholic father, loving mother and a younger brother. After 10<sup>th</sup> standard, she discontinued her studies. She got married at the age of 18 due to compulsion from relatives. Her husband is a gulf employee and his family consisted of father, sister and sister's husband. After marriage Veena realized that her husband was an alcoholic, in addition to which he demanded sexual acts about which Veena had problems. This torture was beyond her forbearance mentally and physically. To her relief her husband returned to gulf after a few months. But her relief was shortlived by the fact that both her father in law and sister in law's husband began to misbehave and sexually abuse her. After much sufferance Veena revealed all this tortures to her mother. Her mother took her home and placed a complaint to the Jagratha Samithi of her ward. The*

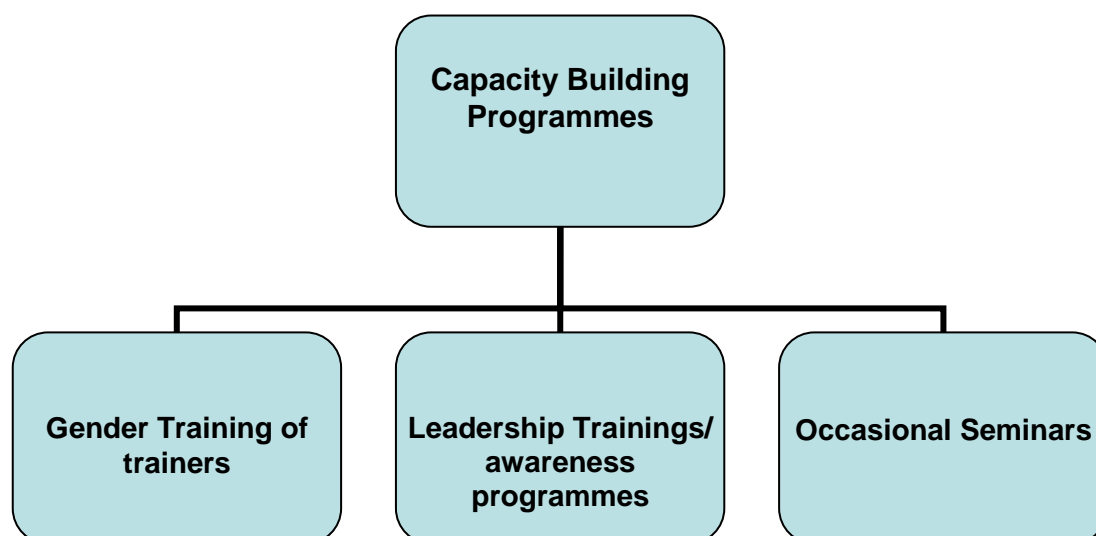
*samithi took the case very strongly. They contacted Veena's husband in gulf, had discussion with him of the abuse faced by his wife. They also had discussion with Veena's father in law and other members of the family individually and in groups to discuss different aspects of the issue to solve the problem amicably. After prolonged discussions, Veena's husband realized his mistake. He returned from Gulf, took his wife home, and cleared all the quarrels in the family after which they settled to a happy and peaceful life.*

*This is a story where due to the timely intervention from Jagratha Samithi the problem could be solved positively.*

## **Capacity Building Programmes**

Gender is a cross cutting theme in all our interventions with the marginalized communities and capacity building programmes has been one of our strengths.

We have been able to organize a number of programmes this year. We also participated as resource persons in programmes organized by other groups.



## **Gender Trainings**

We have succeeded to a great extent in developing good gender trainers at the grassroot level. The training imparted by Sakhi has enhanced their knowledge level and also facilitation skills. Also Sakhi newsletter supports them with additional knowledge.

This year only one advanced TOT was conducted for NGO leaders. 23 Persons participated in this.

A workshop on Gender and Education was conducted for teacher training students (B.Ed). This was a good occasion to examine text books from a gender angle and two teachers did a serious exercise on analyzing text books from a gender angle and presented papers

Realizing that “Gender “ is still not part of the curriculum of MSW, we decided to conduct gender sensitization programmes for MSW students and in the reporting period, three such programmes were conducted in Sree Sankaracharya university, Kalady; Loyola College, Trivandrum and Lissah College, Kozhikode. We realize that this is an issue to be taken up with Higher education council

We did another survey on **training need assessment**. This was done in the context of several NGO's now having internal capacity for basic gender training and hence the need to understand the topics to be included in the advanced training. All those who responded felt that the training imparted by Sakhi has enhanced their knowledge level and also facilitation skills. Many have become gender trainers at the grassroots level and the comprehensive reports of training programmes support them with additional knowledge. Various topics were suggested for further training

### Gender Trainings at a glance

S. No	Major Interventions	Venue	Date	Quantitative results
1	Advanced Gender Training of Trainers	Kovalam Animation Centre	26 – 30 Jun,07	23 participants
2	Gender sensitization programmes for MSW students	1.Sree Sankaracharya University, Kalady, Ernakulam dt	18 – 19 Dec,07	23 participants
		2. Loyola College, Sreekariyam, Trivandrum	1 – 2 Mar, 08	24 participants
		3. Lissah College Thamarassery, Kozhikode	12 – 13 Mar, 08	23 participants

## Leadership Training Programmes

Sakhi continues to give community based leadership training programmes for women leaders of women's groups from villages where our focused grass root initiatives are taking place.

### Leadership training programmes at a glance

S. No	Major Interventions For	Venue	Date	Quantitative results
1	Women Activists from All Kerala Women's Network	AICUF CENTRE	19 – 20 Nov,07	32 participants
2	Women from Karumkulam panchayat	Karumkulam panchayat hall	14 – 15 Nov, 07	107 participants
		Karimkulam panchayat	16 – 17 Nov, 07	94 participants
3	Women from Vellarada panchayat	Vellarada Action Council Hall	8 Dec,07	77 participants
4	Women from Amboori panchayat	Amboori panchayat Hall	1 Feb, 08	60 participants
5	Women from Karumkulam panchayat	Karimkulam panchayat Hall	31 Mar,08	50 participants

### Occasional Seminars at a glance

S. No	Seminars on	Venue	Date	Quantitative results
1	PWDV Act for women of MSK colony, Attukal	MSK Colony, Attukal	17 Jun, 07	59 participants
2	Round Table on "Do Women really benefit from Tourism – The Kerala Experience	Kesari Memorial hall, Trivandrum	25 Sep, 07	30 participants
3	Film show – "Parsania" (Issues arising out of the riots in Gujarat)	Hotel Geeth	24 Nov,07	30 participants

## **Round table on Women and Tourism**

The theme of this years tourism day (27th September) was “Tourism opens doors for women” We did a fact finding and conducted focus group discussions in Kovalam and had a round table meeting at Kesari Hall, Trivandrum in collaboration with Equations- an NGO working on sustainable tourism initiatives. The meeting threw open another area where our interventions are needed and our role as a watch dog is highlighted as the state is considering tourism as a major source of revenue

## **Women’s policy in Kerala**

Sakhi also organized **a series of consultations** to develop a draft women’s policy, and to disseminate it: One consultation was held at the state level. We could not organize more consultations as the draft policy was released by the Government only on March 2008

## **Other activities**

### **Work with Young people**

Based on earlier experiences, we continued to work with young people, wherever opportunities arise. Schools, SHG’s and Anganwadis invite us for programmes for young people.

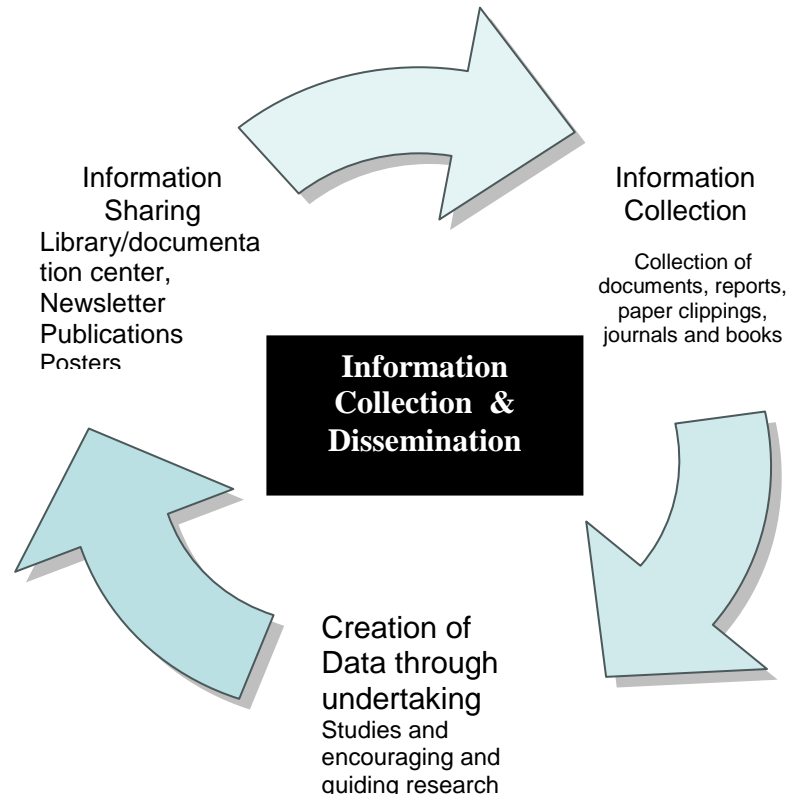
Regular programmes are conducted with Teen clubs of coastal villages of Vizhinjam and Pulluvilla and occasional programmes at Alappad, in Kollam district and Valiathura in Trivandrum district. Some Schools like OXFORD school used our posters for exhibitions conducted in their schools on Rights of Children

Educational assistance for daughters of Cashew workers, sponsored by Anna Lindburg continued this year too. This was done through Yerror Panchayat in Kollam District. Rs 1,64,250 was disbursed for 255 children.

The manual on Life skill education for adolescents (Blooming buds) was reprinted by DC books as the 1000 copies of the 1<sup>st</sup> edition was sold out. We are happy that the manual has found wider use in work with young people

The booklet on body awareness for girls also is widely used and we are planning to bring out the next edition soon.

## Information Collection and Dissemination



## Library and documentation

Sakhi library has presently around 7000 books and we have completed formalities to register with the State Library council. In the reporting period, 913 books were accessed.

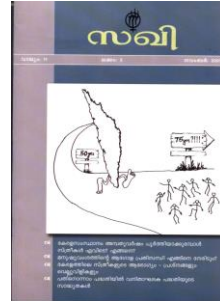
Library has a membership of about 267 persons. Besides this a number of persons like students, foreign researchers, professionals' etc use the library for references.

Assistance to other libraries

Rema Devi assisted the documentation center of Rose memorial center at Cheriyaathura and the library of Kudumbasree state office to systemize their libraries

## Newsletter

Three issues of the newsletter were Published in 2007.



We were not able to bring out the other 3 issues due to changes in the staff pattern and because of over work for existing senior staff

A **readership survey** was done among the subscribers of the newsletter to assess its relevance, validity, usefulness of articles, issues covered, language etc. About 20% of readers responded and we are persuading others to respond too. All those who responded felt the newsletter to be very relevant and useful for them. Many said, it is a resource material and help them to take classes, to be in touch with contemporary issues from a feminist perspective. Some suggested to make it more simple, with more pictures, cartoons etc so that ordinary women find it easy to read and understand. Many want it be published as a monthly magazine!

## Publications

This year the following were the publications

- Malayalam translation of PWDV Act.



- Booklet on PWDV Act in the form of frequently asked questions and answers

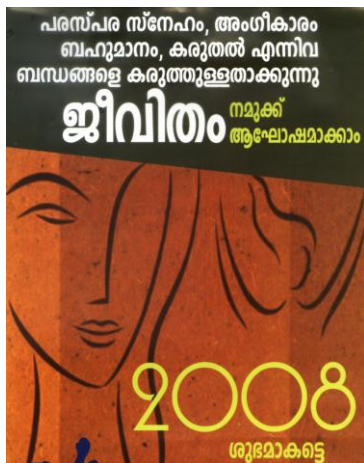


- Booklet on Jagratha Samithi.



- Five posters on related issues were also prepared

This year we published a calendar too.



## Community Initiatives

The strength of Sakhi has been its deep touch with the grass root level and interaction with the needs of the women in fishing, tribal and other marginalized communities. The work with the Local governments further strengthened these interactions as we were able also to interact with women from agricultural communities and women in other traditional occupations

A major thrust of the community work was at Karimkulam panchayat, which is a coastal panchayat where the village Pulluvilla which we had selected for community work is located. Accordingly, we collaborated with a network of local women's groups called *stree Aikaya vedi* (women's united front) and conduct meetings, workshops, seminars, rallies and other programmes.

Another focus area was Alappad, the tsunami affected coastal village in Kollam district, where we had been involved earlier. Here too, many supporting activities, demanded by the local government was undertaken like capacity building programmes, camps for adolescent children, exposure

visits, assistance in project preparation for livelihood activities etc. The library cum *Anganwadi* center which was built with our support is functioning well.

An exposure trip was conducted for elected members of both the Panchayats to Madras where they could see and understand various fish processing technologies in operation and be able to adopt them in local planning

We also Identified strategic groups from among the most disadvantaged groups (fishing and tribal) and supported them to develop their leadership capabilities and to identify issues which needed urgent action. This work was done to a large extent in Pulluvilla and Vellarada panchayat. In Vellarada, Sakhi staff interact with tribal women and conducted awareness classes

## Campaigns

Each year we conduct two major campaigns – one around 8<sup>th</sup> March International women's day and one around 25<sup>th</sup> November- international day on violence against women. This year also, we had organized two major programmes.



*Women Drummers from Attukal, near Nedumangad*

*at the Dharana organised by Streevedi*

In the campaign in November 07, the campaign activities focused on popularizing the new Protection of Women from Domestic Violence Act (PWDVA) and also the Jagratha samithi as a mechanism at the panchayat level to address violence against women .

The programme started with a poster exhibition of paper cuttings and posters on violence against women in front of the Govt. Secretariat on 26<sup>th</sup> November. The paper cuttings were of all the women killed in Violence in the previous one year and a function of paying homage to them was conducted. The opinion book kept at the venue invited a number of comments from those who saw the exhibition. *“I am very interested in the activities of these sisters. Let all men cooperate with this”* (K.Damodaran, Mavelikkara). A young man Sreesanth wrote like this *“ One must find out the opposite meaning of the saying – There is a women behind every successful man!”*

There were also men who were quite annoyed and responded saying “*at least women can respond like this.. what can we do when our women don’t even serve us food? (!) Or I can give you a number of cases of atrocities against men; will you include them also*” Since the venue was a central location, lot of people viewed the exhibition yet, very few women took the trouble to stay and view .The media positively reported the event

A vehicle Yatra was undertaken for 6 days ( 28-11-07 to 3-12-07) and traveled through the 9 Panchayats which we had selected It went to 52 centers in several villages on this occasion and conducted public meetings. In each panchayat, the elected members as well leaders of self help groups organized people to receive the yatra and helped to put up posters and attend the public meetings. Booklets and posters on PWDVA and the Jagratha samithi were used. About 2500 people directly and many more indirectly participated and benefited from the programme.

A typical reaction during the campaign is depicted in the experience given below.

It was road junction at a Panchayat at the southern most part of Trivandrum District. We were talking of the need to stop atrocities on women by men. There were only few men in singles and in groups at the junction. We began to put up the posters showing the atrocities on women. A crowd of women gathered on the corridor of a shop to hear the speeches from us as they were shy to come to the open place. One activist was explaining the various atrocities faced women at various parts of the state and about the new act to protect women(PWDVA )

There was a middle aged man walking up and down at the function watching our activities and speaking loudly to his friends to distract us. We too watched his behavior.



Some young men reading and reacting to the PWDVA saying men should be careful now!

As we were putting up the posters the man said in this way, “*These women from city come to this place and teach many unnecessary things to our local women. After that they will go back. Then our women will not obey us. The women here will not care for the husbands who come home after taking a peg of liquor. Not only that the women will reply us arrogantly and we may beat them and at times they may die at the hands of these men. These disobeying wives will go to heaven and men will go to jail*” One could see the lurking fear of these men in seeing the women getting organized and becoming aware of violation of their basic human rights.

There were also many men who supported us and many of them helped us to put up posters and distribute booklets. The campaign ended on 10<sup>th</sup> December with the poster exhibition at Gandhi Park near the city bus stand

Two poster exhibitions were held by us in the city of Trivandrum. The poster exhibition conducted by the Dept. of Social Welfare and the State Women's commission which was conducted all over the state, made use of our posters



## International women's day

The theme of women's day 2008 was "**Financing for Gender Equality**". In the context of the earlier work done of gender budgeting, we used this occasion to take forward the discussion . We did a gender analysis of the state budget of Kerala and organized a one day consultation with representatives from various fields including Ms. Lida Jacob IAS (Retd) Gender advisor, Govt. of Kerala; Dr.Mridul Eapen, Member, state planning board etc .Various NGO's also send their representatives. There is a demand to have another state level workshop on Gender budgeting next year

## Violence Intervention programme

Last year we have addressed several cases of violence against women. Some of the cases were referred to State Women's commission and to Legal services authority and few to legal organizations like HRLN and to Adv. Geena, who is our legal consultant

Some cases of Sexual harassment at workplaces were also taken up by the anti harassment committees in which Sakhi staff were NGO representatives

## Cases studies

*Mrs X retired as a senior bureaucrat and her husband who was a government employee died in the beginning of the year due to kidney failure. She had to spend substantial portion of their earnings for his treatment. She has two sons. Her elder son is working outside Kerala and the other one is a lawyer who is a divorcee. He lives with the mother in the two storied house. The mother and son fights often as the mother do not agree with his ways and his woman companion whom he brings occasionally home. On one such occasion, he pushed her and she fell down and dislocated her shoulder. Neighbours took her to the hospital and since she could not do house work, her relatives took her to their home. After three weeks she came back and found that she was locked out by the son. She approached us for help. With the support of the police and state women's commission, the son was called for discussion and the house was given back to Mrs.X. The son has only conditional access to the house now. Mrs X is courageous now and brings other women senior citizens for justice. Such cases are increasing in Kerala now*

## **Networking**

Sakhi works in collaboration with a large network of organizations, Panchayats, friends, volunteers and past members who link up in many ways with our work.

Many organizations respond positively to our training programmes, meetings and seminars and also use our resources like the library, reading materials, training manuals and other publications

The role of Sakhi as a facilitating organization and as a resource center is getting more acknowledgment and recognition by various state bodies like the State Women's commission, the State Planning Board and the gender advisor to government, the training institutes like Institute of management in Government (IMG), Kerala Institute of Local Administration (KILA) etc

## **Organizational Matters**

### **Sakhi Trust Members**

The Trustees comprises of Dr.Sundari Ravindran, Dr.Manju Nair, Dr

Neena Joseph, Aleyamma Vijayan and Mercy Alexander

### **Advisory committee**

The following prominent personalities help and advise us on policy matters Nalini Nayak (SEWA) Ms Mini Sukumar (Department of Women's Studies, Calicut University), Mr A.J.Vijayan (Protsahan), Prof.T.A.Menon (CMD), Mr Jagajeevan (Kudumbasree), Ms Parvathi Devi (journalist), Anitha.S (Environmental Activist)

### **Sakhi Team**

In the reporting period, there were some major changes in our staff structure. Three of the staff members resigned from work in May. Two staff members who were on contract appointment as librarian and as gender budget consultant also finished their term. At present we have 4 new staff members, besides the six who continued.

We had a one day discussion with Ms.Renu Khanna who did our evaluation earlier on 26<sup>th</sup> January,08

The staff had our annual Tour in January 08, to Thenamala an eco tourism site

**Aleyamma Vijayan, Mercy Alexander, Rejitha.G, Remadevi, Mini Rajkumar, Saraswati , Beena Mol, Sathi. L, Geetha J and Lissy mol are the present staff members of Sakhi.**

The staff attends various training programmes as part of our professional development and also acts as resource persons in training programmes organized by other groups and organizations

### **Participation of Sakhi Staff in Training programmes/seminars/conferences Organized by other groups/organizations**

<b>No</b>	<b>Programme</b>	<b>venue</b>	<b>staff who participated</b>
1	Strategic use of Games for work with young people By Akshara	Yuva Center, Mumbai, April 07	Rejitha, Rema Devi
2.	Feminist Counseling	TERI, Delhi, May 07	Aleyamma Vijayan
3	Workshop on Responsible Tourism; Dep. of Tourism	Trivandrum, August 07	Aleyamma
4	Accounting for NGO's	Delhi :Oct. 07	MiniRajkumar

	Review of PWDVA-1 <sup>st</sup> anniversary	Delhi; Lawyers Collective	Aleyamam Vijayan
5	Women in Changing economy	Christ college, Bangalore Nov. 07	Rejitha
6	Workshop on Fund Raising Murray Culshaw consultants	Bangalore; Jan 08	Mini Rajkumar
7	Regional Consultation on Child Protection, Ministry of Women and Children, GOI	Bangalore:Feb 08	Rejitha, Beena mol
8	Methodology of Study of Status of Women	KILA, Thrissur Feb.08	Rema Devi, Beenamol
9	Right to Information Act	Vakkom Maulavi Foundation Trivandrum	Rema Devi
10	Institute of Rights, activism and Development By CREA	Nepal 15 <sup>th</sup> 25 <sup>th</sup> March 08	Rejitha

**Sakhi Staff as Resource Persons in Training programmes/seminars/conferences**

Month	Programme	Topic	Name of the staff
April	Women Journalists meeting	Protection of women from Domestic Violence Act and rules (PWDVA)	Aleyamma Vijayan
April	Kudumbasree	Planning Gender education	“
	Dept. of Politics, Kerala University	Mainstreaming Gender	Aleyamma Vijayan
May	MSK Nagar, Attukal	Protection of women from Domestic Violence Act and rules (PWDVA)	Rejitha.G
June	SDC, Switzerland	Gender budgeting at LSG level	Aleyamma
July	Calicut university, Dept. of women's studies :Seminar for B.Ed teachers	Status of women in Kerala and India	Aleyamma
September	Class for MSW	Nagercovil	Beena mol

	students		
September	Seminar on Women's health in Kerala-Issues and concerns by Kerala Streevedi and Sakhi	Paper on women's health in Kerala- YMCA, Trivandrum	Aleyamma
Sept.	Center for Development studies-Awareness programme	Sexual harassment at Workplace	Aleyamma
December 07	Workshop on review of decentralization in Kerala	Paper on WCP : Organized by Institute of Social studies, Delhi; at Trivandrum	Aleyamma
November	State Women's commission Media cell	Media Watch	Rejitha
January	Gender training	Gender and Political participation	Aleyamma
Jan 08	Gender training	Sexual harassment at Workplace	Aleyamma
January 08	Mannania College, Trivandrum district	Women's day celebration	Rejitha
Feb 08	Workshop on Gender budgeting by SDC, Delhi	Paper on Gender budgeting In Kerala	Aleyamma
Feb 08	Workshop for Protection officers by Dept. of Social Welfare	Gender based Violence Causes and interventions	Aleyamma
Feb.08	Training of Trainers on PWDVA	Social and Health implications of Domestic violence	Aleyamma
March 08	Meeting of National Resource group(NRG) of Mahila Samkhya	Ministry of Human Resource development: Delhi	Aleyamma as member of NRG
March 08	Training on Gender to the faculty	KILA,Thrissur: Co trainer	Aleyamma

## Visitors at Sakhi

Sakhi had a very heavy flow of visitors this year also. Our visitors include researchers, students, professors from various universities and NGO organizations of the world.

No	Name/Group and Place	No.of persons	Time of visit
1	Teachers in Development education, UK	16	April 07
	Anna Lindburg,Sweden	1	April 07
2	Tapoja Chowdhari, University of Washington	1	April 07
3	Elin Sahlin, University of Stockholm	1	May 07
4	David P.B, Goa	1	May 07
5.	Alice Moriss,Unnatti, Ahemadabad	1	May 07
	Students from St.Joseph's college, Irinjalakuda	25	May 07
5	Carol Plummer,School of Social Work Louisiana, USA	10	June 07
	Cornelie Quist,Netherlands	2	June 07
	Students from St.Mary's School, Pattom	30	June
6	Fulbright Hays group project Abroad, Dallas, USA : Janet Lowry	20	July 07
7	University of Wisconsin, Study of performing arts study abroad programme	5	July 07
8	Dr.Mary Betn Heston, Dept of Art Hisotry, College of Charleston, USA	2	July 07
9	Michelle BONMARI, Teachers group from Belgium	12	July 07
	Yuri Kitamuri,Japan	1	August
10	Sanjukta & Sabah,AALI,Lucknow	2	September 07
11	Karlotta Bartholomew & Paul Oakland,USA	2	November 07
12	Irene Lewis, Harry Levine, Ohio,US	2	November
13	Swedish group, visiting Kerala on a conference	8	Jan 08
14	Walchand College, Dept.Of social Work, Solapur, Mahrastra	30	Jan 08
15	Students of + 2,St.Thomas School, Poonthura,Trivandrum	40	January 08

16	Swedish group	14	Feb 08
17.	Robert Bowden,TIDE,UK	11	March 08

### Comments from a group of visitors

